

Iwona Barbara Florek



Experience

X 2019 - present

Vice-Rector for International Relations, Science and Education Evaluation • WSGE University of Applied Sciences

V 2011 - present

Treasurer • Association of Ecological and Social Initiatives – SIES (NGO)

VIII 2018

Vice-Dean of the Faculty of Social Sciences • WSGE

VIII 2016

Plenipotentiary of the Dean of the Faculty of Social Sciences • WSGE

July 2009

Administrative Employee • WSGE

For 16 years I have been working at WSGE University of Applied Sciences Józefów, where I head the International Cooperation and Projects Office, currently as the Vice-Rector for Science, Education Evaluation and International Cooperation. I am the chairman of the Commission for the Quality of Education, as well as a member of the Rector's College and the Publishing College. I am the representative for the management system for educational organizations (SZOE) in accordance with the requirements of ISO 21001:2018.

Education

University of Warmia and Mazury , Olsztyn, Poland [2019]

- Doctor of Social Sciences in the discipline of legal sciences
The title of the work "Human rights in tourism" written under the supervision of Magdalena Sitek, Ph.D.
Reviewers: Sabina Grabowska, PhD, DSc, from the University of Rzeszów and Mariusz Bidziński, PhD, DSc, from the SWPS University

University of Economics and Humanities, Poland [2019-2022]

- Master of Laws

Alcide De Gasperi University of Euroregional Economy in Józefów, Poland [2010-2011]

- Postgraduate studies: Territorial Economy Management

Warsaw University of Technology, Poland [2004-2009]

- Master of Business Administration

University of Trento ,Włochy [2007-2008]

- Erasmus studies

Accountants Association in Poland – Warsaw Branch, Poland [2009]

- Course and qualifications of an independent accountant - balance sheet



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Experience in project implementation

2009 - 2012

"Building the development potential of WSGE" financed by the ESF under the Operational Programme Human Capital • WSGE • accounting services

2010 - 2014

"Increasing quality and stronger connection with the needs of the labour market" financed by the ESF under the Operational Programme Human Capital • WSGE • financial specialist

VI 2013 - IX 2013

"Ecological Józefów" financed by the EU under the "Youth in Action" Programme • SIES • project coordination

VI 2013 - IX 2013

"River of common causes" financed from EU funds under the Operational Programme of the Civic Initiatives Fund • SIES • project coordination

2017

"Diversity management in V4 countries as an answer for demographic changes" financed by the International Visegrad Fund • WSGE • project coordination

2018 - 2020

"We show students the way to a career" financed by the ESF under the Operational Programme Knowledge Education Development • WSGE • project coordination

2018 - 2022

"WSGE - University of the Future" financed by the ESF under the Operational Programme Knowledge Education Development • WSGE • project coordination

2021 - 2022

"Education (not only) of uniformed services in the era of the SARS-CoV-2 coronavirus pandemic causing the COVID-19 disease. Studies on ensuring the continuity of education and safety of the entities of the university or school environment. Forms and types of re(construction) of the educational environment as a consequence of the pandemic situation" financed by a subsidy from the Ministry of the Interior and Administration • Police Academy in Szcztyno • research contractor in the research team

2022

"How to be a patriot in the modern world? – extracurricular activities and online courses for students" within the Ministry of Education and Science "Education Support Program" • SIES • project coordination

2022

"Covid-19 and the functioning of universities and police schools. Where are we going?" as part of the Ministry of Education and Science's "Excellent Science" program • Police Academy in Szcztyno • research contractor in the research team

2023

"Józefów as a student-friendly place" as part of the open competition of the Ministry of Education and Science entitled "Organizing and animating activities for the academic community" • SIES • project coordination

2023-2025

"Contemporary image of Polish society in science and public debate" as part of the Ministry of Education and Science's Social Responsibility II competition

2024-2029

"New Horizons of Education: AWSGE Development Project for Students and Staff" co-financed by the European Union under the European Fund for Social Development

2025-2027

„Research Universities” (Res-Uni) 101179358 financed within Erasmus+ Key Action 2 "Capacity Building in the field of higher education" (CBHE).

Foreign languages

Angielski - C1 – Certificate of Advanced English [2007], TOEIC Listening and Reading Test [2023]
Italian – B2
German – B1 – Zertifikat Deutsch [2004]

Skills and competences

- good communication skills
- ability to work in a team
- good organizational skills
- good knowledge of project management processes

Selected courses

21.03.2025 – Public procurement and competitiveness in EU projects, Polish Entrepreneurship Foundation
28.01.2025 - Planning and settlement of working time in 2025, Polish Entrepreneurship Foundation
22.01.2025 - Copyright in Social Media and AI, Polish Entrepreneurship Foundation
11.07.2024 – Big Data Test Infrastructure – EU Academy
20.04.2024 - MASTERCLASS ON ARTIFICIAL INTELLIGENCE, International Training Centre – International Labour Organization
12.04.2024 – Consumer rights, Polish Entrepreneurship Foundation
08.02.2024 – Information resources of official statistics, AWSGE and the Statistical Office in Warsaw
30.11.2023 - Personal data protection in SMEs (GDPR), PARP Academy
17.11.2023 - Introduction to International Labour Standards, International Training Centre – International Labour Organization
02.05.2023 - ABC of European Funds, PARP Academy
02.02.2023 - Labour Law in SMEs, PARP Academy
30.09.2021 – PREZI from scratch, OneStep Warsaw
2 – 28.07.2020 - PRINCE2® Foundation Certificate, InProgress Kraków
22.07.2019 - Management of education costs and analysis of the algorithm for the distribution of subsidies in 2020, Institute for the Development of Higher Education
23.07.2019 - Scientific development of WSGE in the light of new regulations on the evaluation of scientific achievements, Institute for the Development of Higher Education
13.05.2019 - Issuing administrative decisions based on the Act on Higher Education, Institute for the Development of Higher Education
14.05.2019 - Promotion and building the image of the university, Institute for the Development of Higher Education
29.05.2019 - Team management – how to effectively and efficiently manage people, Institute for the Development of Higher Education
09.04.2019 - Commercialization of knowledge at universities - copyrights, inventions, patents, Institute for the Development of Higher Education
16.11.2018 - Personal data protection in practice for the functioning of universities in the light of the GDPR amendment for employees of the accounting and finance department and managerial staff, Institute for the Development of Higher Education
24-25.03.2018 DiSC Facilitator – training on a battery of tests for the assessment of social and cognitive

competences, Disc Certification, HR Systems

15.07.2014 "ECOACADEMY" as part of the project "ECOexpert – a comprehensive training and consulting program for SMEs", Faber Consulting

16-17.06.2014 Communication and teamwork, as part of the Ster for B+R project, Cooperative and Maritime University of Gdynia Advisory and Management Training Centre

5-6 December 2013 - Two-day training on the implementation of POKL projects "Successfully implement", Mazovian Unit for the Implementation of EU Programmes

24-26.08.2012 STARTER – Training for Leaders, Initiatives before the start of the project, Foundation for the Development of the Education System

16-17.06.2009 "Able-bodied student III" as part of the project Able-bodied student – Institute of Regional Development Foundation

Membership in editorial boards of scientific journals:

1. Member of the Scientific Council of the Journal of Modern Science – ISSN 1734-2031
2. Member of International Advisory Board HAK-iş International Journal of Labour and Society - ISSN 2147-3668, eISSN 2587-103X
3. Member of International Advisory Board OPUS-International Journal of Society Research ISSN 2528-9527, eISSN 2528-9535
4. Member of Advisory Board: İşletme – The Business Journal ISSN 2757-9433
5. Member of Editorial Board: "Human. Law. Environment" ISSN 2663-1369 (online) , ISSN2663-1350 (hard copy)
6. Member of Editorial Board "Wisdom Scientific Journal ISSN 2410-8472
7. Member of Scientific Board "JOURNAL OF APPROXIMATIONS" ISSN 2498-7816

Expert opinions:

VIII – IX 2023 - External expert for the evaluation of publication achievements dr Mohamed D A Shamout to the position of Associate professor of the Department of Management, and College of Business Administration, commissioned by the University of Sharjah, United Arab Emirates.

Other:

1. Bronze Medal of the President of the Republic of Poland for Long Service awarded in 2021
2. Scholarship of the Minister of Education and Science for an outstanding young scientist for the period of 3 years 2023-2026.
3. Rector's distinction for promoting the awarded bachelor's thesis of Utkarsh Tejas Dave entitled "Mumbai Dabbawalas – Life under a dark bubble of management" in 2021.
4. Member of the Advisory Team to the Minister of Education and Science for the "Education Support Programme" in 2023 (Journal of Laws of the Republic of Poland). MEN 2023, item 61)
5. Member of the Advisory Team to the Minister of Education and Science for the "Intergenerational Educational Centres" Programme in 2022 (Journal of Laws of the Republic of Poland). MEN 2022, item 100),
6. Member of the Advisory Team to the Minister of Education and Science for the "Pearls of Science" Programme 2022-2025 (Journal of Laws of the Republic of Poland). MEN 2022, item 113).

Articles in scientific journals

1. Niedziółka I. (2010) [The impact of foreign direct investment on economic development in Poland](#), Human Resources – the main factor of regional development - Journal of Social Sciences No.3, Klaipeda University, ISSN 2029-5103, 129-133
2. Niedziółka I. (2011) [The impact of EURO 2012 on development of tourism in Mazovia region](#), Region formation and development studies - Journal of Social Sciences No.5, Klaipeda University, ISSN 2029-5103, 197-204
3. Niedziółka I. (2012) [Bezpieczeństwo konsumentów europejskich w świetle działania Europejskich Centrów Konsumenckich](#), Journal of Modern Science 2/13/2012, WSGE, ISSN 1734-2031, 91-104
4. Niedziółka I. (2012) [Ochrona praw konsumenta w kontekście zakazu stosowania niedozwolonych postanowień umownych](#), Journal of Modern Science 4/15/2012, WSGE, ISSN 1734-2031, 499-508
5. Niedziółka I. (2012) [Sustainable tourism development](#), Region formation and development studies - Journal of Social Sciences No.3 (8), Klaipeda University, ISSN 2029-5103, 157-166
6. Niedziółka I. (2014) [Competencies of Comissioner for Competition in Creation and Enforcement of Competition Policy](#), Procedia - Social and Behavioral Sciences Volume 109, 8 January 2014, Elsevier, ISSN 1877-0428, 1158-1163
7. Niedziółka I. (2014) Dziecko jako konsument, Journal of Modern Science 1/20/2014, WSGE, ISSN 1734-2031, 419-430 <https://www.jomswsge.com/Dziecko-jako-konsument,84782,0,1.html>
8. Florek I. (2017) Sprawozdanie z XV-lecia Wyższej Szkoły Gospodarki Euroregionalnej, Journal of Modern Science 4/2017 vol. 35, WSGE, ISSN 1734-2031, 371-374 DOI: <https://doi.org/10.13166/jms/84828>
9. Eroglu S.E., Florek I. (2018) Disclosure of New Social Movements After 19th Century, OPUS - International Journal of Society Researches 8(14), ADAMOR Toplum Arastirmalari Merkezi, ISSN 2528-9527, DOI: 10.26466/opus.411612, 633-654 <https://dergipark.org.tr/tr/pub/opus/issue/35921/411612>
10. Bojaruniec M., Florek I., Jarmoła P. (2018) [Zarządzanie różnorodnością w Polsce i na Ukrainie jako odpowiedź na zmiany demograficzne](#), Intercultural Communication 1/2018 vol. 4, WSGE, ISSN 2451-0998, 197-228
11. Florek I. (2018) The role of tourism in European Union – selected issues, Journal of Modern Science 38/3, ISSN 1734-2031, <https://doi.org/10.13166/jms/95075> , 41-52.
12. Florek I. (2019) Odpowiedzialność za środowisko w orzecznictwie indyjskim, Studia prawnoustrojowe, UWM, Olsztyn. DOI <https://doi.org/10.31648/sp.4894>
13. Florek I., Eroglu S.E. (2019) The need for protection of human rights in cyberspace, Journal of Modern Science, WSGE, ISSN 1734-2031, DOI: <https://doi.org/10.13166/jms/112765>
14. Sitek M., Florek I., Sitek B. (2020) The informatisation of public administration in Poland from the point of view of industry and sustainable local development, Regional Formation and Development Studies, No. 2 (31), 157-167, <http://dx.doi.org/10.15181/rfds.v31i2.2107>
15. Florek I. (2021) Europa – wspólnota wartości. Współczesne rozumienie idei i dziedzictwa Alcide De Gasperi, Journal of Modern Science 1/46/2021, ISSN 1734-2031, DOI: <https://doi.org/10.13166/jms/139659>
16. Florek I. (2022) [Transformacja systemu politycznego w świetle różnych koncepcji rozliczania przeszłości](#), Polityka i Społeczeństwo, Rzeszów. 10.15584/polispol.2022.2.4
17. Florek I. (2022) Diversity in workplace – equality of workers: reality vs legal and economic conditions – Intercultural Communication 1/7/2022, <https://doi.org/10.13166/ic/712022.4971>, ISSN - 2451-0998; e-ISSN - 2543-7461

18. Sitek, B., Sitek, M., & Florek, I. (2023). Local Economic Development: Practical Workshops Connecting Local Government and Organisations, with Reference to the Example of the Otwock District. *Regional Formation and Development Studies*, 40(2), 124-131. <https://doi.org/10.15181/rfds.v40i2.2536>
19. Florek I. (2024) Freedom Of Economic Activity As A Value In Christianity And A Principle In Polish Law, *Kościół i Prawo* 13(26) 2024, nr 2, s. 169-180, DOI: <https://doi.org/10.18290/kip2024.25>
20. Wołowicz, T., Florek, I., Paździor, M., Czarnecki, P., Rak, N., Sitek, J. M. (2024). Tax-legal and economic-management determinants of the liability of the health resort fee collector. *Journal of Modern Science*, 55(1), 329-341. <https://doi.org/10.13166/jms/185767>

Chapters in reviewed multi-author monographs:

1. Niedziółka I. (2012) [Sektor usług turystycznych w Polsce po EURO 2012](#) [in:] *Krajobraz po Mistrzostwach Europy 2012*, WSGE (ed.) Sitek M., Bednarek W., ISBN 978-83-62753-23-9, 243—260
2. Niedziółka I. (2013) [Information for consumers in hotelling facilities](#) [in:] *Communication as a measure of protection and limitation of human rights. Information in relation to human rights*, Comenius University in Bratislava, Faculty of Law (ed.) Dufalova L., Lenhartova K., Micatek V., Cickanova D., Sombati J., Janeckova M. (ed.) 978-80-7160-345-0, 270-276
3. Niedziółka I. (2013) [Bezpieczeństwo konsumentów w aspekcie społecznym](#) [in:] *Bezpieczeństwo społeczne w XXI wieku w ujęciu socjologicznym, pedagogicznym, prawnym i nauk o zarządzaniu*, WSGE, (ed.) M. Such-Pyrgiel, ISBN 978-83-62753-37-6 193-203
4. Niedziółka I. (2014) [Organization of Public Administration In The Field Of Unfair Competition In Poland](#), [in:] *Teoria a prax verejnej spravy*, Uniwersytet w Koszycach, ISBN 978-80-8152-036-5
5. Niedziółka I. (2014) Safety of consumers in the light of the Directive on Consumer Rights (2011/83/EC) [in:] [Consumer protection – selected issues of the information safety](#), WSGE (ed.) Sitek M., Niedziółka I., Ukleja A., ISBN 978-83-62753-48-8, 61-72
6. Florek I. (2017) [Zadania samorządu gminy w zakresie turystyki](#) [in:] *Formy uskutočňovania obecnej samosprávy*, Univerzita Pavla Jozefa Šafárika v Košiciach (ed.) Vladimíra Žofčinová, ISBN 978-80-8152-542-1, 178-188
7. Florek I. (2018) [Polityka wobec kryzysu demograficznego w Polsce](#) [in:] *Teória a prax verejnej správy*, Univerzita Pavla Jozefa Šafárika v Košiciach (ed.) Mgr. Jana Volochová, Mgr. Lucia Róžová, Mgr. Matúš Vyrostko, ISBN 978-80-8152-605-3, 36-45
8. Florek I. (2018) [Right to environment as a human right and Europe 2020 Strategy](#) [in:] *From human rights to essential rights*, Publisher WSGE, ISBN 978-83-62753-94-9, 978-886629-015-5, 366
9. Florek I. (2018) Tasks of public administration in promoting tolerance between tourists and local population - selected aspects [in:] [Verejná správa v súčasnom demokratickom a právnom štáte Časť 2](#), Publisher Uniwersytet Pawła Józefa Safarika w Koszycach (Słowacja), 978-80-8152-701-2, 187-196.
10. Florek I. (2019) [Tourism as a carrier of human rights values](#), Publisher UKSW ISBN 978-83-8090-670-9. 465-476
11. Florek I. (2019) [The freedom of movement in the light of the decisions of the European Court of Human Rights](#), *Administración, Estado del Bienestar y políticas socioeconómicas*, (ed.) Lázaro Guillamón María del Carmen, Montañana Casani Amparo, Pérez Beltrán Helena, Sitek Bronislaw, ISBN: 978-84-17900-30-4, 97-116 <https://dialnet.unirioja.es/servlet/libro?codigo=784993>

12. Florek I. (2020) [The state-individual relationship during COVID-19 pandemic – from the human rights point of view](#) [in:] Florek I., Koroncziova A., Zamora Manzano J.L. (eds.) Crisis as a challenge for human rights, Comenius University in Bratislava, ISBN 978-80-7160-551-5, 33-48.
13. Florek I. (2020) [Prawo do edukacji w Indiach](#) [in:] Pawlak A., Skwarek B., Stadniczenko J. (ed.) W trosce o rozwój i bezpieczeństwo dziecka – aspekty społeczno-prawne, Publisher Akademii Ekonomiczno-humanistycznej Warszawa, ISBN 978-83-66552-35-7. 393-402.
14. Florek I. (2021) „[Kwarantanna hotelowa](#)” – współpraca Policji z przedsiębiorcą świadczącym usługi hotelowe [in:] Ura E. (ed.) Współdziałanie Policji z innymi podmiotami w zakresie bezpieczeństwa i porządku publicznego, Rzeszów, 101-106. ISBN 978-83-7934-473-4
15. Florek I. (2021) [Ensuring the safety of the tourist – child as a human right](#), [in:] Тридесет години от приемането на Конвенцията за правата на детето: предизвикателства и перспективи. Сборник доклади от международна научна конференция, 10 декември 2019 г., Нов български университет / Trzydzieści lat od przyjęcia Konwencji o prawach dziecka: wyzwania i perspektywy. Materiały z międzynarodowej konferencji naukowej, 10 grudnia 2019, New Bulgarian University., 544-551.
16. Florek I. (2021) [“The right to effective remedy and visa refusal in Poland](#) [in:] Bregu E., Mahmutaj N., Shabani F. European Union and the process of integration in the time of digital revolution, University College "Wisdom", Albania, 3-12.
17. Sobotka, B., Florek, I. (2021). [Competence in light of the challenges of the VUCA reality as an important element of human rights](#). [in:] Human Rights - From reality to the virtual world. doi: 10.13166/WSGE//ALIB6571
18. Florek I (2022) Antitrust and protection of employees, [in:] Smejkal V (ed.) EU Antitrust: Hot Topics & Next Steps, Charles University, Czechy, ISBN online 978-80-7630-019-4 , 401-410, <https://rozkotova.cld.bz/EU-ANTITRUST-2022> <https://cld.bz/ExPAaRt>
19. Florek I., Zawistowski G. (2022) Wykorzystanie dronów przez PSP na rzecz zapewniania bezpieczeństwa publicznego jako wyraz troski o prawa człowieka, [in:] Feltynowski M. (ed.) [SYSTEMY BEZGAŁOWYCH STATKÓW POWIETRZNYCH W OCHRONIE PRZECIWPOŻAROWEJ I RATOWNICTWIE](#) – od wyrobu do ratownika. Rozważania teoretyczne a zastosowanie w rzeczywistości, Publisher CNBOP-PIB, Józefów, ISBN: 978-83-958583-3-8, DOI: 10.17381/2022.1, 49-64. <https://www.cnbop.pl/wydawnictwa/ksiazki/978-83-958583-3-8/systemy-bsp-w-ochronie-ppoz.pdf>
20. Florek I., Eroglu S. (2022) [The distortion of human rights – some remarks](#) on the topic in the second decade of XXI [in:] Florek, I., Laki, I. (Eds.) *Human rights as a guarantee of smart, sustainable and inclusive growth*. Milton Friedman University and Alcide De Gasperi University of Euroregional Economy in Józefów.
21. Florek. (2022). [Administracja w szkole wyższej w dobie pandemii](#) [In:] Administracja w szkole wyższej w dobie pandemii (ed.) Ura E., Politechnika Rzeszowska, ISBN 9788379346080, 169-176.
22. Florek I., Mamiński M. (2022) [The right to own property as a human right- general remarks](#), [in:] Private law as a legal instrument for guaranteeing human rights, Wisdom University, Albania, ISBN: 978-9928-4623-7-4, 27-36.
23. Florek I. (2023) Wykluczenie cyfrowe zagrożeniem realizacji prawa do edukacji – wybrane zagadnienia, [in:] System ochrony praw człowieka drugiej generacji wobec nowych wyzwań cywilizacyjnych, red. Jerzy Jaskiernia, Kamil Spryszak, Publisher Adam Marszałek, Toruń 2023, ISBN: 978-83-8180-721-0, 662-686.
24. Florek, I., Sitek, M. (2023). Post-pandemiczna perspektywa nauczania w szkolnictwie wyższym a prawo do edukacji i realizacja 4. Celu Zrównoważonego Rozwoju [in:] Covid-19 a funkcjonowanie uczelni wyższych i szkół o profilu policyjnym. Dokąd zmierzamy? Publisher Adam Marszałek, Toruń 2023 r., ISBN: 978-83-8180-784-5, 289-312

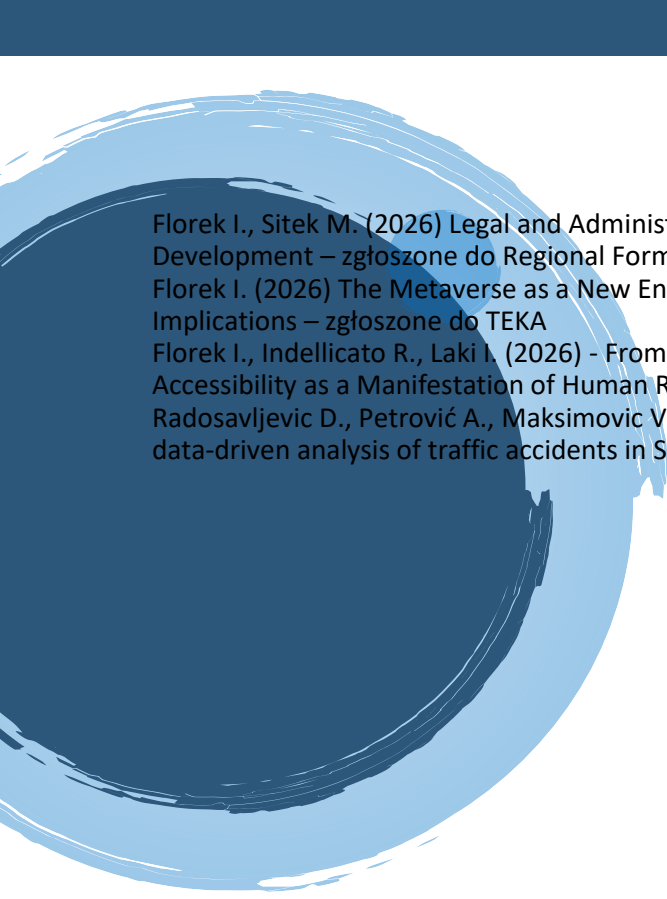
25. Florek I. (2023) [Changes in polish labor law to support parents on the labor market](#), [In:] Family, Law, and Society: from Roman Law to the Present Day., ISBN 9783631910108, PeterLang.
26. Florek I., Eroglu S.E. (2024) Neurological Rights and Cognitive Freedom [w:] [Human Rights in the Face of Social Realities?](#) ISBN 978-963-9559-74-5, Publisher: Milton Friedman University [red.] dr Ildiko Laki, prof. Krisztina Schottner, prof. Przemysław Czarnek, dr Bilgehan Aytac, s. 26-37
27. Florek I. (2024) [Dobra jakość edukacji instrumentem rozwoju w wybranych państwach Europy Środkowo-Wschodniej](#) [in:] Kwiatosz K., Romanko A. (ed.) Zrównoważony rozwój instrumentem współpracy makroregionalnej w Europie Środkowo-Wschodniej. Raport podsumowujący, Wydawca: Stowarzyszenie Absolwentów i Przyjaciół Wydziału Prawa Katolickiego Uniwersytetu Lubelskiego, Lublin, ISBN 978-83-971600-2-6, str. 159-167.
28. Florek I. (2025) [Partnership for development: university projects for local communities](#), *EURO MEDITERRANEAN - Boundaries of Human Rights: Dialogue Between Obligations and Freedom*, No 22/2025, July 2025, UMSHPRESS, ISSN: 2220-573X, 147-158.

Editions of multi-author monographs:

1. Sitek M., Niedziółka I., Ukleja A. (2014) Consumer protection – selected issues of the information safety, WSGE, ISBN 978-83-62753-48-8, 161
2. Sitek M., Niedziółka I., Ukleja A. (2014) Wymiary ochrony informacji i polityki bezpieczeństwa państwo – prawo – społeczeństwo, WSGE, ISBN 978-83-62753-44-4, 201
3. Sitek M., Niedziółka I., Ukleja A. (2014) Bezpieczeństwo informacji państwa i biznesu, WSGE, ISBN 978-83-62753-45-1, 221
4. Sitek M., Uricchio A.F., Florek I. (2017) Human rights between needs and possibilities , WSGE, ISBN 978-83-62753-85-7, 346
5. Anrdovicova J., Florek I., Gross-Gołacka E., Laki I., Markova J., Sitek M., Sitek P., Slavicek J., Uhlerova M. (2017) Final report [“Diversity Management In The V4 Countries As An Answer For Demographic Changes”](#) WSGE, ISBN 978-83-62753-88-8, 74
6. Parente F., Sitek B., Florek I. (2018) [Human rights in the functioning of public administration](#), WSGE ISBN 978-83-62753-96-3
7. Iwona Florek, Andrea Koroncziova, Jose Luis Zamora Manzano (2020) [“Crisis as a challenge for human rights”](#), Uniwersytet Komeńskiego w Bratysławie, ISBN 978-80-7160-551-5
8. Iwona Florek, Ildiko Laki (2021) [HUMAN RIGHTS - From reality to the virtual world](#), Publisher WSGE, ISBN 978-83-954584-3-9
9. Florek, I., Laki, I. Schottner K. (Eds.). (2022). [Human rights as a guarantee of smart, sustainable and inclusive growth](#). Milton Friedman University and Alcide De Gasperi University of Euroregional Economy, Budapeszt-Józefów, ISBN 978-83-966291-0-4
10. Susran Erkan Eroglu, Iwona Florek, Avdhesh Jha, Hamza Simsek (2022) Change & Shaping The Future, Publisher Holistence publications , Turcja, ISBN 978-625-7047-73-9.
11. Laura Tafaro, Ildiko Laki, Iwona Florek (2023) [DIGITAL WELL-BEING - a concern for the quality of life](#), Milton Friedman University and Alcide De Gasperi University of Euroregional Economy, Budapeszt-Józefów, ISBN 978-83-970303-0-5.

Submitted for publication:

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